



The Hospital Research  
Foundation Group

26/10/21

### THE HOSPITAL RESEARCH FOUNDATION GROUP COVID-19 EMPLOYMENT UPDATE

At The Hospital Research Foundation Group (THRFG), we are passionate about supporting world-class medical research to find cures and improve healthcare for patients and their families.

As we continue to navigate the challenges of the COVID-19 pandemic, it is imperative that the safety and wellbeing of our staff, clients and volunteers remains our highest priority.

The State Government recently released an updated mandated direction around vaccination requirements for individuals who work in a healthcare setting.

It states that by Monday 8 November 2021, healthcare workers in prescribed categories will be required to be vaccinated against COVID-19. The direction includes *any person who attends a healthcare setting in the course of their work, or duties, including if their attendance is incidental, such as delivery drivers or suppliers.*

Prompted by this declaration and our focus on the health and wellbeing of all staff, volunteers and the community, we have recently amended our employment terms and conditions for staff and volunteers.

Effective immediately, all staff and volunteers at THRFG who attend a hospital or healthcare setting in the course of their duties (classified as Tier 1) as well as all staff and volunteers who come into contact with these employees (classified as Tier 2), must provide proof of receipt of a TGA approved COVID-19 vaccination. The **first dose needs to have been received by no later than 1 November 2021** and the second dose received within one month of the first dose.

The implementation of a vaccination policy as a continuous employment condition for THRFG staff has been prompted by the Government's recent declaration found [HERE](#) and as part of our commitment to the health and safety of staff and the community.

The above will also apply to all new employees who will be asked to provide proof of vaccination if they commence employment at THRFG, including all subsidiaries, on or after 1 November 2021.